ADVANCING A TEAM-BASED, MULTIGENERATIONAL LEARNING CULTURE

OMNE SUMMIT
Thursday, March 24, 2016
Augusta Civic Center
The 21st Century Health Care Environment

Defining Characteristics
**Source:** Managing Complex Change  (M. Lippitt, 1987 and T. Knoster, 1991)
A learning culture is a self-sustaining culture that produces more energy than it consumes.

– Marcia Conner, *Creating a Learning Culture*
Best Practices for 21st Century Learning

Engaging and Teaching our Workforce
The five distinct generations influencing the nursing workforce are...

- The Veterans (1925 -1945)
- Baby Boomers (1946 – 1964)
Baby Boomers
Generation X
Generation Z
Questions